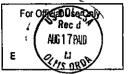


U S Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215 0188 Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9010	2 Fiscal Year Covered From		
	1 / 1 / 2004 Through 12 / 31 / 2004		
3 Name and address of person filing	4 Name file number and address of labor organization		
Name GLENN S MCINTOSH	Name PLUMBERS & PIPEFITTERS LOCAL UNION NO 123		
	Labor Organization File Number 541 169		
PO Box Bldg Room No If any	P O Box Building and Room Number if any		
Street 4923 WEST CYPRESS STREET	Street 4923 WEST CYPRESS STREET		
City TAMPA	City TAMPA		
State Florida ZiP Code + 4 33607	State Florida ZIP Code + 4 33607		
5 Position in labor organization SECRETARY/TREASURER			
monetary value from an employer whose employees your organizati 6 Name and address of Employer (including trade name if any) Name Trade Name if any	7 a Nature of Interest, Transaction or Income		
PO Box Bldg Room No If any	7 b Amount.		
Street			
City	1		
State ZIP Code + 4			
Signature			
15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned s knowledge and belief true correct, and complete (See the se	ring documents) has been examined by the signatory and is to the best of the		



Name of Person Filing GLENN MCINTOSH		File Number U	·	
B Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is activity) any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	wise dealing with the busines vely seeking to represent or lirectly to or otherwise	s		
8 Name and address of Business (including trade name if any) Name INTERNATIONAL FOUNDATION OF EMPLOYEE Trade Name if any BENEFIT PLANS P O Box Bldg Room No if any P O BOX 69 Street City BROOKFIELD State Wisconsin ZiP Code + 4 53008	9 Business deals with a Labor Organization Trust c Employer			
10 if 9 b or 9 c is checked give trust or employer's name Name PLUMBERS & PIPEFITTERS LOCAL NO 123 Trade Name if any PENSION FUND P O Box Bidg Room No if any	11 a Nature of such dealing INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLAN TRAINING CONFERENCES FOR TRUSTEES 11 b Approximate dollar value of such dealing \$21 373 12 a Nature of interest held or income received TRUSTEE ATTENDANCE AT NEW ORLEANS CONFERENCE 11/30/04 12/04/04 REGISTRATION FEE LODGING AIRFARE & REIMBURSED EXPENSES TRUSTEE REGISTRATION FEE & HOTEL DEPOSIT FOR HAWAII CONFERENCE NOTE IN 2005 RECEIVED REFUND FOR CANCELLATION OF HAWAII CONF			
Street 8875 LIBERTY RIDGE DR City JACKSONVILLE State Florida ZIP Code + 4 32256 ,				
	12 b Amount		\$3 705	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value				
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name Trade Name if any P O Box Bidg Room No if any Street City ZIP Code + 4	14 a Nature of payment			
13 b Is the Business an Employer or Consultant 2	14 b Amount of payment			